

Financial Statements  
Retirement Futuris Public Entity Investment Trust  
June 30, 2025  
**Contra Costa Community College  
District**

# Contra Costa Community College District

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June 30, 2025

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## Independent Auditor's Report

To the Board of Trustees  
Contra Costa Community College District  
Martinez, California

### Report on the Audit of the Financial Statements

#### *Opinion*

We have audited the financial statements of the Retirement Futuris Public Entity Investment Trust (the Trust) of Contra Costa Community College District (the District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of the Retirement Futuris Public Entity Investment Trust, as of June 30, 2025, and the changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### *Basis for Opinion*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Emphasis of Matter*

As discussed in Note 1, the financial statements present only the Trust, and do not purport to, and do not, present fairly the financial position of the District, as of June 30, 2025, or the changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the required supplementary schedules as listed in the table of contents on pages 15 through 17 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 12, 2026 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Eddie Baily, LLP". The signature is fluid and cursive, with "Eddie" and "Baily" connected by a flourish, and "LLP" written in a smaller, more formal script to the right.

Ontario, California  
January 12, 2026

Contra Costa Community College District  
Retirement Futureis Public Entity Investment Trust  
Statement of Net Position  
June 30, 2025

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	Retiree OPEB Trust
<b>Assets</b>	
Investments	\$ 203,247,460
Accounts receivable	1,100
Due from primary government	<u>1,111</u>
Total assets	<u>203,249,671</u>
<b>Liabilities</b>	
Accounts payable	<u>120</u>
<b>Net Position</b>	
Restricted for postemployment benefits other than pensions	<u>\$ 203,249,551</u>

Contra Costa Community College District  
 Retirement Futuris Public Entity Investment Trust  
 Statement of Changes in Net Position  
 Year Ended June 30, 2025

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	Retiree OPEB Trust
<b>Additions</b>	
District contributions	\$ 17,416,212
Interest and investment income	8,070,559
Net realized and unrealized gains	<u>14,134,199</u>
Total additions	<u>39,620,970</u>
<b>Deductions</b>	
Benefit payments	12,487,712
Administrative expenses	<u>617,582</u>
Total deductions	<u>13,105,294</u>
<b>Change in Net Position</b>	<b>26,515,676</b>
<b>Net Position, Beginning of Year</b>	<b><u>176,733,875</u></b>
<b>Net Position, End of Year</b>	<b><u>\$ 203,249,551</u></b>

Contra Costa Community College District  
Retirement Futuris Public Entity Investment Trust  
Notes to Financial Statements  
June 30, 2025

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## **Note 1 - Summary of Significant Accounting Policies**

The following information of the Contra Costa Community College District Retirement Futuris Public Entity Investment Trust (the Trust), a fiduciary fund of Contra Costa Community College District (the District), provides only general information of the Trust's provisions. Readers should refer to the Trust agreement for a more complete description.

### **Financial Reporting**

The financial statements include only the Retirement Futuris Public Entity Investment Trust. These financial statements are not intended to present the financial position and changes in financial position of the District in accordance with accounting principles generally accepted in the United States of America.

### **Contra Costa Community College District Futuris Trust**

The Contra Costa Community College District Futuris Trust (the Trust) is an irrevocable governmental trust pursuant to Section 115 of the IRC for the purpose of funding certain postemployment benefits other than pensions. The Trust is administered by the Contra Costa Community College District Retirement Board of Authority as directed by the investment alternative choice selected by the District. The District retains the responsibility to oversee the management of the Trust, including the requirement that investments and assets held within the Trust continually adhere to the requirements of the California *Government Code* Section 53600.5 which specifies that the trustee's primary role is to preserve capital, to maintain investment liquidity, and to protect investment yield. As such, the District acts as the fiduciary of the Trust.

### **Basis of Accounting**

The accompanying financial statements are presented on the accrual basis of accounting. Contributions are recognized as revenue in the period in which contributions are due, pursuant to formal commitments as well as statutory or contractual commitments. Benefits and refunds of contributions are recognized when due and payable under the provisions of the Trust.

The financial statements of the Trust have been prepared in accordance with accounting principles generally accepted (GAAP) in the United States of America. The financial statements have been prepared consistent with Governmental Accounting Standards Board (GASB) Codification Po50, *Postemployment Benefit Plans Other than Pension Plans*.

### **Investments**

Investments are stated at fair value. Fair value is estimated based on quoted market prices at year-end. All investments not required to be reported at fair value, including money market investments and participating interest-earning investment contracts with original maturities greater than one year, are stated at cost or amortized cost.

Contra Costa Community College District  
Retirement Futureis Public Entity Investment Trust  
Notes to Financial Statements  
June 30, 2025

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The Trust's investment in the County treasury is measured at fair value on a recurring basis, which is determined by the fair value per share of the underlying portfolio determined by the program sponsor. Positions in this investment pool are not required to be categorized within the fair value hierarchy.

#### **Net Position**

Net position represents the difference between assets and deferred outflows of resources, and liabilities and deferred inflows of resources. Net position is reported as restricted when there are limitations imposed on its use either through the enabling legislation adopted by the District or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The financial statements report \$203,249,551 of restricted net position.

#### **Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates, and those differences could be material.

#### **Funded Status and Funding Progress**

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, investment returns, mortality and the healthcare cost trend. Amounts determined regarding the funded status of the Trust and the annual required contributions of the District are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future.

#### **Note 2 - Investments**

Investments as of June 30, 2025, consisted of the following:

Investment Type	Fair Value	Weighted Average Maturity in Days	Credit Rating
Mutual funds - equities	\$ 110,285,652	No maturity	Not rated
Mutual funds - fixed income	80,973,758	No maturity	Not rated
Mutual funds - real estate	11,953,200	No maturity	Not rated
Contra Costa County Investment Pool	34,850	277	AAAf/S1+
<b>Total</b>	<b>\$ 203,247,460</b>		

Contra Costa Community College District  
Retirement Futureis Public Entity Investment Trust  
Notes to Financial Statements  
June 30, 2025

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### **Interest Rate Risk**

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The Trust's investment policy does not limit investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. The Trust manages its exposure to interest rate risk by investing in mutual funds and the Contra Costa County Investment Pool.

### **Credit Risk**

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. The Trust's investment policy requires all fixed income investments to be of investment grade quality or higher at purchase; that is, at the time of purchases, rated no lower than "BBB" by Standard and Poor's. The Trust Board, at their discretion, may impose a higher standard on an individual investment manager basis as circumstances or investment objectives dictate. The Trust's investments in mutual funds are not required to be rated, nor have they been rated as of June 30, 2025.

### **Custodial Credit Risk**

This is the risk that, in the event of the failure of the counterparty, the Trust will not be able to recover the value of its investments or collateral securities that are in possession of an outside party. As of June 30, 2025, the Trust's investment balance of approximately \$202.7 million was exposed to custodial credit risk because it was uninsured, unregistered, and held by the brokerage firm which is also the counterparty for these securities. The Trust does not have a policy limiting the amount of securities that can be held by counterparties.

### **Note 3 - Fair Value Measurements**

The Trust categorizes the fair value measurements of its investments based on the hierarchy established by generally accepted accounting principles. The fair value hierarchy, which has three levels, is based on the valuation inputs used to measure an asset's fair value. The following provides a summary of the hierarchy used to measure fair value:

- Level 1 - Quoted prices in active markets for identical assets that the Trust has the ability to access at the measurement date. Level 1 assets may include debt and equity securities that are traded in an active exchange market and that are highly liquid and are actively traded in over-the-counter markets.
- Level 2 - Observable inputs, other than Level 1 prices, such as quoted prices for similar assets in active markets, quoted prices for identical or similar assets in markets that are not active, or other inputs that are observable, such as interest rates and curves observable at commonly quoted intervals, implied volatilities, and credit spreads. For financial reporting purposes, if an asset has a specified term, a Level 2 input is required to be observable for substantially the full term of the asset.

Contra Costa Community College District  
Retirement Futuris Public Entity Investment Trust  
Notes to Financial Statements  
June 30, 2025

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- Level 3 - Unobservable inputs should be developed using the best information available under the circumstances, which might include the Trust's own data. The Trust should adjust that data if reasonably available information indicates that other market participants would use different data or certain circumstances specific to the Trust are not available to other market participants.

The Trust's fair value measurements at June 30, 2025, were as follows:

Investment Type	Fair Value	Fair Value Measurements Using Level 1 Inputs
Mutual funds	<u>\$ 203,212,610</u>	<u>\$ 203,212,610</u>

All assets have been valued using a market approach, which uses prices and other relevant information generated by market transactions involving identical or comparable assets or group of assets.

#### **Note 4 - Other Postemployment Benefits Plan**

##### **Plan Administration**

The District's governing board administers the Postemployment Benefits Plan (the Plan). The Plan is a single-employer defined benefit plan that is used to provide postemployment benefits other than pensions (OPEB) for eligible retirees and their spouses.

During the year ended June 30, 2007 the District signed an irrevocable trust agreement. The District appointed a Retirement Board of Authority with authority to make decisions on behalf of the District with respect to the Futuris Public Entity Investment Trust Program. Benefit Trust Company was appointed as the custodian and trustee to administer the Futuris Public Entity Investment Trust according to the investment policy statement developed and approved by the Retirement Board of Authority. The Retirement Board of Authority is composed of members who are appointed by the resolution of the governing board of the District.

Management of the Plan is vested in the District management. Management of the trustee assets is vested with the Retirement Board of Authority. The Retirement Board of Authority is comprised of the following seven positions: Executive Vice Chancellor, Administrative Services, Associate Vice Chancellor/Chief Financial Officer, College President, Vice President, United Faculty Representative, Local 1 Representative and Management Council Representative. Board members are appointed by resolution of the governing body of the District.

##### **Plan Termination**

In the event of Plan termination, the net position of the Trust would be allocated as prescribed in the Trust documents, generally to pay expenses in the order indicated below:

- District's remaining retiree medical benefit liabilities
- Reasonable expenses of administering the Trust

Contra Costa Community College District  
 Retirement Future Public Entity Investment Trust  
 Notes to Financial Statements  
 June 30, 2025

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### Plan Membership

At June 30, 2025, the valuation date, Plan membership in the retiree benefit plan consisted of the following:

Inactive employees or beneficiaries currently receiving benefits payments	808
Active employees	<u>1,150</u>
<b>Total</b>	<b><u>1,958</u></b>

### Benefits Provided

The Plan provides medical, dental, and Part B insurance benefits to eligible retirees and their spouses. Benefits are provided through a third-party insurer, and the cost of benefits is covered by the Plan as detailed in the following tables. The District's governing board has the authority to establish and amend the benefit terms as contained within the negotiated labor agreements.

The following summarizes the benefits provided under the current retiree benefit plan:

	<u>Faculty</u>	<u>Classified</u>	<u>Management</u>
Hire date	Before July 1, 1984	Before July 1, 1984	Before July 1, 1984
Benefits provided	Medical, Dental, and Part B	Medical, Dental, and Part B	Medical, Dental, and Part B
Duration of benefits	Lifetime	Lifetime	Lifetime
Required service	10 years	10 years	10 years
Minimum age	55	50	50-55
Dependent Coverage	Yes	Yes	Yes
District contribution	100%	100%	100%
District cap	Active	Active	Active
	<u>Faculty</u>	<u>Classified</u>	<u>Management</u>
Hire date	July 1, 1984 to June 30, 2005	July 1, 1984 to June 30, 2005	July 1, 1984 to June 30, 2005
Benefits provided	Medical, Dental, and Part B	Medical, Dental, and Part B	Medical, Dental, and Part B
Duration of benefits	Lifetime	Lifetime	Lifetime
Required service	10 years	10 years	10 years
Minimum age	55	50	50-55
Dependent Coverage	Yes	Yes	Yes
District contribution	Age + Service: 80+	Age + Service: 80+	Age + Service: 80+
	100% for employee 50% for dependent	100% for employee 50% for dependent	100% for employee 50% for dependent
	<u>Age + Service: 70-79</u>	<u>Age + Service: 70-79</u>	<u>Age + Service: 70-79</u>
	50% for employee 25% for dependent Active	50% for employee 25% for dependent Active	50% for employee 25% for dependent Active
District cap			

Contra Costa Community College District  
 Retirement Futureis Public Entity Investment Trust  
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	Faculty	Classified	Management
Hire date	July 1, 2005 to June 30, 2020	July 1, 2005 to June 30, 2020	July 1, 2005 to June 30, 2020
Benefits provided	Medical, Dental, and Part B	Medical, Dental, and Part B	Medical, Dental, and Part B
Duration of benefits	Lifetime	Lifetime	Lifetime
Required service	10 years	10 years	10 years
Minimum age	55	50	50-55
Dependent Coverage	Yes	Yes	Yes
District contribution	<u>Age + Service: 80+</u>	<u>Age + Service: 80+</u>	<u>Age + Service: 80+</u>
	Age: less than 65 100% for employee 50% for dependent Age: 65+ 50% for employee only	Age: less than 65 100% for employee 50% for dependent Age: 65+ 50% for employee only	Age: less than 65 100% for employee 50% for dependent Age: 65+ 50% for employee only
	<u>Age + Service: 70-79</u>	<u>Age + Service: 70-79</u>	<u>Age + Service: 70-79</u>
	Age: less than 65 50% for employee 25% for dependent Age: 65+ 25% for employee only	Age: less than 65 50% for employee 25% for dependent Age: 65+ 25% for employee only	Age: less than 65 50% for employee 25% for dependent Age: 65+ 25% for employee only
District cap	Active	Active	Active
	Faculty	Classified	Management
Hire date	After June 30, 2020	After June 30, 2020	After June 30, 2020
Benefits provided	Medical and Dental	Medical and Dental	Medical and Dental
Duration of benefits	To Age 65	To Age 65	To Age 65
Required service	10 years	10 years	10 years
Minimum age	55	50	50-55
Dependent Coverage	Yes	Yes	Yes
District contribution	<u>Age + Service: 80+</u>	<u>Age + Service: 80+</u>	<u>Age + Service: 80+</u>
	Age: less than 65 100% for employee 50% for dependent	Age: less than 65 100% for employee 50% for dependent	Age: less than 65 100% for employee 50% for dependent
	<u>Age + Service: 70-79</u>	<u>Age + Service: 70-79</u>	<u>Age + Service: 70-79</u>
	Age: less than 65 50% for employee 25% for dependent Active	Age: less than 65 50% for employee 25% for dependent Active	Age: less than 65 50% for employee 25% for dependent Active
District cap			

### Contributions

The contribution requirements of Plan members and the District are established and may be amended by the District and the bargaining units. The voluntary contributions are based on projected pay-as-you-go financing requirements, with an additional amount to prefund benefits as determined feasible by District Management and the District's Governing Board. For the measurement period ending June 30, 2025, the District contributed \$17,416,212 to the Plan, of which \$12,487,712 was used for current premiums, and \$4,928,500 was used to fund the OPEB trust.

Contra Costa Community College District  
Retirement Futureis Public Entity Investment Trust  
Notes to Financial Statements  
June 30, 2025

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## **Investment**

### **Investment Policy**

The Plan's policy in regard to the allocation of invested assets is established and may be amended by the governing board by a majority vote of its members. It is the policy of the District to pursue an investment strategy that reduces risks through the prudent diversification for the portfolio across a broad selection of distinct asset classes. The Plan's investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocation over short time spans. The following was the governing board's adopted asset allocation policy as of June 30, 2025:

<u>Asset Class</u>	<u>Target Allocation</u>
Domestic equity	22%
Fixed income	55%
International equity	19%
Real estate	4%

### **Rate of Return**

For the year ended June 30, 2025, the annual money-weighted rate of return on investments, net of investment expense, was 12.40%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

### **Net OPEB Liability**

The net OPEB liability of \$29,813,098 was measured as of June 30, 2025, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2025. The components of the net OPEB liability at June 30, 2025, were as follows:

Total OPEB liability	\$ 233,062,649
Plan fiduciary net position	<u>(203,249,551)</u>
Net OPEB liability	<u><u>\$ 29,813,098</u></u>
Plan fiduciary net position as a percentage of the total OPEB liability	<u><u>87.21%</u></u>

### **Actuarial Assumptions**

The total OPEB liability in the June 30, 2025 actuarial valuation was determined using the following assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.50%
Salary increases	2.75%
Investment rate of return	6.10%
Healthcare cost trend rate	4.00%

The discount rate was based on the assumed long-term expected rate of return on plan assets.

Contra Costa Community College District  
Retirement Future Public Entity Investment Trust  
Notes to Financial Statements  
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Mortality rates were based on the 2020 CalSTRS Mortality Table for certificated employees and the 2021 CalPERS Active Mortality for Miscellaneous and School Employees Table for classified and miscellaneous employees. Mortality rates vary by age and sex. (Unisex mortality rates are not often used as individual OPEB benefits do not depend on the mortality table used.) If employees die prior to retirement, past contributions are available to fund benefits for employees who live to retirement. After retirement, death results in benefit termination or reduction. Although higher mortality rates reduce service costs, the mortality assumption is not likely to vary from employer to employer.

The actuarial assumptions used in the June 30, 2025 valuation were based on the results of an actual experience study as of October 2025.

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation as of June 30, 2025, (see the discussion of the Plan's investment policy) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Domestic equity	7.25%
Fixed income	4.25%
International equity	7.25%
Real estate	7.25%

#### **Discount Rate**

The discount rate used to measure the total OPEB liability was 6.10%. The projection of cash flows used to determine the discount rate assumed that the District contributions will be made at rates equal to the actuarially determined contribution rates. Based on those assumptions, the Trust net position was projected to be available to make all projected OPEB payments for current active and inactive employees. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

#### **Sensitivity of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is one percent lower or higher than the current rate:

Discount Rate	Net OPEB Liability
1% decrease (5.10%)	\$ 57,017,304
Current discount rate (6.10%)	29,813,098
1% increase (7.10%)	7,051,853

Contra Costa Community College District  
Retirement Future Public Entity Investment Trust  
Notes to Financial Statements  
June 30, 2025

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**Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate**

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percent lower or higher than the current healthcare cost trend rate:

Healthcare Cost Trend Rate	Net OPEB Liability
1% decrease (3.00%)	\$ 3,894,910
Current healthcare cost trend rate (4.00%)	29,813,098
1% increase (5.00%)	61,363,171

Required Supplementary Information  
Retirement Futuris Public Entity Investment Trust  
June 30, 2025

**Contra Costa Community College  
District**

Contra Costa Community College District  
 Retirement Futuris Public Entity Investment Trust  
 Schedule of Changes in Net OPEB Liability and Related Ratios  
 Year Ended June 30, 2025

	2025	2024	2023	2022	2021
<b>Total OPEB Liability</b>					
Service cost	\$ 5,095,434	\$ 5,051,383	\$ 5,624,452	\$ 5,494,814	\$ 5,031,066
Interest	13,620,114	13,248,953	15,028,492	14,515,825	15,344,934
Difference between expected and actual experience	(141,876)	-	(39,687,249)	-	(26,761,353)
Changes of assumptions	-	-	2,133,539	-	19,902,086
Benefit payments	<u>(12,487,712)</u>	<u>(11,987,814)</u>	<u>(11,983,122)</u>	<u>(11,359,036)</u>	<u>(12,634,630)</u>
Net change in total OPEB liability	6,085,960	6,312,522	(28,883,888)	8,651,603	882,103
<b>Total OPEB Liability - Beginning</b>	<u>226,976,689</u>	<u>220,664,167</u>	<u>249,548,055</u>	<u>240,896,452</u>	<u>240,014,349</u>
<b>Total OPEB Liability - Ending (a)</b>	<u>\$ 233,062,649</u>	<u>\$ 226,976,689</u>	<u>\$ 220,664,167</u>	<u>\$ 249,548,055</u>	<u>\$ 240,896,452</u>
<b>Plan Fiduciary Net Position</b>					
Contributions - employer	\$ 17,416,212	\$ 11,987,814	\$ 17,483,122	\$ 11,359,036	\$ 12,634,630
Expected investment income	10,911,800	9,556,602	8,628,058	10,503,579	35,638,883
Differences between projected and actual earnings on OPEB plan investments	11,292,958	10,774,826	4,358,055	(43,479,485)	-
Benefit payments	<u>(12,487,712)</u>	<u>(11,987,814)</u>	<u>(11,983,122)</u>	<u>(11,359,036)</u>	<u>(12,634,630)</u>
Administrative expense	<u>(617,582)</u>	<u>(541,333)</u>	<u>(487,248)</u>	<u>(554,382)</u>	<u>(515,161)</u>
Net change in plan fiduciary net position	26,515,676	19,790,095	17,998,865	(33,530,288)	35,123,722
<b>Plan Fiduciary Net Position - Beginning</b>	<u>176,733,875</u>	<u>156,943,780</u>	<u>138,944,915</u>	<u>172,475,203</u>	<u>137,351,481</u>
<b>Plan Fiduciary Net Position - Ending (b)</b>	<u>\$ 203,249,551</u>	<u>\$ 176,733,875</u>	<u>\$ 156,943,780</u>	<u>\$ 138,944,915</u>	<u>\$ 172,475,203</u>
<b>Net OPEB Liability - Ending (a) - (b)</b>	<u>\$ 29,813,098</u>	<u>\$ 50,242,814</u>	<u>\$ 63,720,387</u>	<u>\$ 110,603,140</u>	<u>\$ 68,421,249</u>
<b>Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability</b>	<u>87.21%</u>	<u>77.86%</u>	<u>71.12%</u>	<u>55.68%</u>	<u>71.60%</u>
<b>Covered Payroll</b>	<u>\$ 147,974,306</u>	<u>\$ 149,868,056</u>	<u>\$ 141,087,863</u>	<u>\$ 125,547,320</u>	<u>\$ 94,670,553</u>
<b>Net OPEB Liability as a Percentage of Covered Payroll</b>	<u>20.15%</u>	<u>33.52%</u>	<u>45.16%</u>	<u>88.10%</u>	<u>72.27%</u>
<b>Measurement Date</b>	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021

*Note:* In the future, as data becomes available, ten years of information will be presented.

Contra Costa Community College District  
 Retirement Futuris Public Entity Investment Trust  
 Schedule of Changes in Net OPEB Liability and Related Ratios  
 Year Ended June 30, 2025

	2020	2019	2018	2017
<b>Total OPEB Liability</b>				
Service cost	\$ 4,896,415	\$ 4,376,778	\$ 4,259,638	\$ 4,145,633
Interest	14,880,070	14,487,926	14,030,835	13,581,519
Difference between expected and actual experience	-	(1,073,071)	-	-
Changes of assumptions	-	-	-	-
Benefit payments	<u>(12,369,884)</u>	<u>(11,632,101)</u>	<u>(11,142,888)</u>	<u>(10,714,315)</u>
Net change in total OPEB liability	7,406,601	6,159,532	7,147,585	7,012,837
<b>Total OPEB Liability - Beginning</b>	<u>232,607,748</u>	<u>226,448,216</u>	<u>219,300,631</u>	<u>212,287,794</u>
<b>Total OPEB Liability - Ending (a)</b>	<u>\$ 240,014,349</u>	<u>\$ 232,607,748</u>	<u>\$ 226,448,216</u>	<u>\$ 219,300,631</u>
<b>Plan Fiduciary Net Position</b>				
Contributions - employer	\$ 26,977,784	\$ 16,847,901	\$ 16,362,461	\$ 16,414,515
Expected investment income	5,031,233	5,519,557	7,061,693	10,443,808
Differences between projected and actual earnings on OPEB plan investments	-	-	-	-
Benefit payments	<u>(12,369,884)</u>	<u>(11,632,101)</u>	<u>(11,142,888)</u>	<u>(10,714,315)</u>
Administrative expense	<u>(411,592)</u>	<u>(377,549)</u>	<u>(355,956)</u>	<u>(302,333)</u>
Net change in plan fiduciary net position	19,227,541	10,357,808	11,925,310	15,841,675
<b>Plan Fiduciary Net Position - Beginning</b>	<u>118,123,940</u>	<u>107,766,132</u>	<u>95,840,822</u>	<u>79,999,147</u>
<b>Plan Fiduciary Net Position - Ending (b)</b>	<u>\$ 137,351,481</u>	<u>\$ 118,123,940</u>	<u>\$ 107,766,132</u>	<u>\$ 95,840,822</u>
<b>Net OPEB Liability - Ending (a) - (b)</b>	<u>\$ 102,662,868</u>	<u>\$ 114,483,808</u>	<u>\$ 118,682,084</u>	<u>\$ 123,459,809</u>
<b>Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability</b>	<u>57.23%</u>	<u>50.78%</u>	<u>47.59%</u>	<u>43.70%</u>
<b>Covered Payroll</b>	<u>\$ 98,253,624</u>	<u>\$ 92,199,316</u>	<u>\$ 88,414,095</u>	<u>\$ 89,504,733</u>
<b>Net OPEB Liability as a Percentage of Covered Payroll</b>	<u>104.49%</u>	<u>124.17%</u>	<u>134.23%</u>	<u>137.94%</u>
<b>Measurement Date</b>	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017

*Note:* In the future, as data becomes available, ten years of information will be presented.

Contra Costa Community College District  
 Retirement Futureis Public Entity Investment Trust  
 Schedule of OPEB Investment Returns  
 Year Ended June 30, 2025

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	2025	2024	2023	2022	2021
Annual money-weighted rate of return, net of investment expense	12.40%	13.00%	8.33%	(19.35%)	23.00%
Measurement Date	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021
	2020	2019	2018	2017	
Annual money-weighted rate of return, net of investment expense	3.90%	4.60%	6.50%	11.50%	
Measurement Date	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	

*Note:* In the future, as data becomes available, ten years of information will be presented.

Contra Costa Community College District  
Retirement Futureis Public Entity Investment Trust  
Notes to Required Supplementary Information  
June 30, 2025

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**Note 1 - Purpose of Schedules**

**Schedule of Changes in Net OPEB Liability and Related Ratios**

This schedule presents information on changes in the net OPEB liability, including beginning and ending balances, the Trust net position, and the net OPEB liability. In the future, as data becomes available, ten years of information will be presented.

- *Changes in Benefit Terms* - There were no changes in benefit terms since the previous valuation.
- *Changes of Assumptions* - There were no changes in economic assumptions since the previous valuation.

**Schedule of OPEB Investment Returns**

This schedule presents information on the annual money-weighted rate of return on OPEB plan investments. In future years, as data becomes available, ten years of information will be presented.

Independent Auditor's Report  
Retirement Futuris Public Entity Investment Trust  
June 30, 2025

**Contra Costa Community College  
District**



**Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and  
Other Matters Based on an Audit of Financial Statements Performed in Accordance with  
*Government Auditing Standards***

To the Board of Trustees  
Contra Costa Community College District  
Martinez, California

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the Retirement Futuris Public Entity Investment Trust (the Trust) of Contra Costa Community College District (the District), as of and for the year ended June 30, 2025, and the related notes to the financial statements, and have issued our report thereon dated January 12, 2026.

**Emphasis of Matter**

As discussed in Note 1, the financial statements present only the Trust, and do not purport to, and do not, present fairly the financial position of the District, as of June 30, 2025, or the changes in its financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

**Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Trust's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Trust's internal control. Accordingly, we do not express an opinion on the effectiveness of the Trust's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Trust's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Trust's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Trust's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Trust's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink, appearing to read "Eddie Baily LCP". The signature is fluid and cursive, with "Eddie" and "Baily" connected, and "LCP" in a smaller, separate section.

Ontario, California  
January 12, 2026